

2T1 – Human Resource Management & Organizational Behaviour Course Outcomes

CO1

Students should be able to identify actual human resource management problems or issues related to recruitment, selection, training and development, performance appraisal and compensation management in the given situations/cases.

CO2

For a given job profile, students should be able to design a job analysis and produce a job description and job specification.

CO3

Students should be able to identify the suitable method from various traditional and modern methods of Performance Appraisal for a given situation.

CO4

Given a situation, Students should be able to analyze fundamental concepts, principles, techniques and judgment in supply-demand forecasting and supply programs in determining HR planning.

CO5

Students should be able to explain group dynamics and skills required for working in groups (team building).

CO6

Students should be able to illustrate organizational change through Kurt Lewins Model.