

Manpower Planning, Recruitment and Selection Course Outcomes

CO1

Students should be able to explain the factors affecting HRP and HRP process of an organisation.

CO2

Students should be able to determine the process of demand and supply forecasting while doing human resource planning.

CO3

Students should be able to devise the manpower plan for an organisation.

CO4

Students should be able to formulate Recruitment and Selection process on the basis of HRP.

CO5

Students should be able to outline the Recent Trends in Manpower Development and Planning

Performance Measurement System Course Outcomes

CO1

Students should be able to distinguish the concept of Performance appraisal & Performance Management and also should be able to establish relationship of performance management with Strategic Planning.

CO2

Students should be able to determine the Mechanism of Performance Management, and also explain the various steps in performance planning and performance execution.

CO3

Students should be able to justify the use of various modern and traditional methods of Performance Appraisal under given situation.

CO4

Students should be able to justify the use of various Performance Assessment Models under given situations; also the student should be able to determine the steps of giving a constructive feedback.

CO5

Students should be able to discuss the importance and Principles of ethics in performance management.

Compensation and Benefits Management Course Outcomes

CO1

Students should be able to compare the applicability of various Job Evaluation methods under given situations.

CO2

Students should be able to determine the importance of Wage Differentials and Differentiate between different types of wages

CO3

Students should be able to align the compensation strategy with business strategy

CO4

Students should be able to design and develop the incentive and benefits plans

CO5

Students should be able to outline the various Statutory Provisions related to Compensation