

**2013**

# Summer Internship Policy

## Concept Note

Most Indian B-Schools and departments of Management of Universities do not have the practice of admitting students with corporate experience for their MBA programs. Even at DAIMSR, by and large, the students admitted are fresh from their graduate colleges and lack exposure to companies. On the other hand, companies are looking forward for certain amount of corporate experience/exposure for recruiting the MBA students for placements. Some companies have a policy to employ certain percentage of MBA students through internships only. Internship as a mechanism for partnering between industry and educational institutions is here to stay and flourish. Summer Internships is treated as a compulsory subject in the MBA curriculum. This is done to ensure the internships are taken seriously by the students and companies derive value through internships. The companies, on their part, are offering paid internships to ensure student involvement, targeted outcomes and treat interns as on-the-job trainees providing real business experience. Internships thus facilitate business school students gain work experience demanded by employers.

## POLICY OBJECTIVES



1. Heighten the overall business awareness of the students.
2. Enhance depth of knowledge in the same functional area in which the student specializes.
3. Offer hands-on and challenging operational projects and learning opportunities.
4. Provide a probable route for final placements.
5. Build relationships with organizations where students are doing SIP. Develop them as prospective campus recruiters.

## SUMMER INTERNSHIPS AT DAIMSR

1. Internships shall be mandatory for all students. The timing of internship should be at the end of the second semester examination for a period of 6 – 8 weeks.
2. The internships should be preferably done with reputed organizations where a student will be exposed to the corporate culture and various departmental functions of an organization.
3. The Training & Placement cell shall assist students in securing quality internships.

4. The follow up action and review of student's internship progress shall be done by the respective mentors or the faculty assigned by the Director.
5. The faculty assigned shall preferably visit at least once the SIP organization and interact with the organizational mentor of the student.
6. A formal feedback on student's performance during the internship must be sought from all SIP organizations.
7. Every student shall present his work done during the SIP during the presentation schedule organized at the institute. A summer project report shall also be submitted by the student.

Approved By:

NAME	SIGNATURE	DATE
<b>Dr. Sudhir Fulzele,</b> (Director)		12-Jul-2016
<b>Dr. Aniruddha Bodhankar</b> (In-Charge: Internships)		12- Jul-2016

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