



Param Pujya Dr. Babasaheb Ambedkar Smarak Samiti's  
**Dr. Ambedkar Institute of Management Studies & Research**

Deeksha Bhoomi, Nagpur - 440010 (Maharashtra State) INDIA

**An Institute recognised under section 2(f) and 12B**

**MBA Programme Accredited by NBA from 2019-20 to 2021-22**

**Accredited by NAAC with Grade 'A'**

**2013**

# **Centre for Executive Empowerment (CE2) Policy**

## **Objectives:**

1. To implement Theoretical concepts in real life Projects
2. To develop core competency of the Faculty Members
3. To develop Linkages between other Institutes and Industries

## **Scope:**

1. Interaction with Industry and Society
2. Participation in Community Services
3. Providing R&D Support and Consultancy services to industry and other user agencies
4. Providing Non formal mode of education for the benefit of the society
5. Promotion of Entrepreneurship and Job Creation
6. Dissemination of Knowledge through Seminars/ Workshops/ Lectures
7. Providing Technical Support in areas of Social relevance
8. Conducting Research Work/ Survey
9. Conducting Diploma Programmes/ Short Term Certification Courses (Executive Empowerment Programmes/ Competency Building Programmes)

## **Responsibility:**

The Director of the Institute shall be responsible for the implementation and coordination of the extension activities.

The Director of the Institute shall appoint a Faculty member as a Coordinator for an activity mentioned under above scope.

The concerned Coordinator shall be responsible for the development of the structure/ module of the extension activities and conduct of the same.

Director in consultation with the concerned Faculty member shall decide the budget allocation and schedules of the extension activities.

## **Rules and Regulations:**

1. Faculty members shall engage themselves in extension activities apart from the Normal academic and administration responsibilities allocated to the concerned Faculty member with prior permission of the Director of the Institute.

2. All the extension activities as covered in the scope shall be conducted under the banner of DAIMSR-CE<sup>2</sup>.
3. A Faculty member shall not engage himself/ herself in any activity beyond the scope mentioned above.
4. Permissible time allowed for extension activity can broadly be allocated according to the following table.

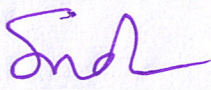
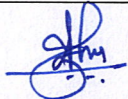
Sr. No.	Particulars	Academic Year	Per Semester	Remarks
1.	Overall Time	Max 208 Hrs	Max 104 Hrs	
2.	Syllabus Teaching covered through Lectures in Dissemination of Knowledge under the Scope mentioned above	Max 52 Hrs	Max 26 Hrs	Max. 3 Colleges per Faculty. Not more than 1 Faculty can go to a Single College. Max 10hrs/ Institute/ Semester
3.	New Curriculum / Module Developments	Max 52 Hrs	Max 26 Hrs	For eg. Retail Management, Pharma. Module, NCFM Modules
4.	Other Items of the Scope	Max 104 Hrs	Max 52 Hrs	

5. The total time allocated for extension activity should not be more than 10% of normal working hours. In exceptional cases, the Director may allow individual faculty member to extend the time duration to participate in the extension activity depending upon the requirement of the activity.
6. The Director shall maintain a separate account of the receipts and expenditures for the extension activities under the name of "DAIMSR-Centre for Executive Empowerment ". A Current Bank account for the purpose shall be opened by the Director and shall be jointly operated by the Director and a representative of Smarak Samiti.
7. 30% of the profit generated through the extension activities shall be retained by the institute and rest 70% shall be paid to the concerned Faculty Member (s) as an honorarium. This excludes the revenue

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generated through conducting Diploma Programmes/ Short Term Certification Courses (Executive Empowerment Programmes/ Competency Building Programmes) i.e. conducting activity mentioned under point 9 of the scope.

Approved By:

NAME	SIGNATURE	DATE
<b>Dr. Sudhir Fulzele,</b> (Director)		12-Jul-2016
<b>Dr. Ashutosh Paturkar</b> (In-Charge: CEE)		12-Jul-2016

Document Updates	Date
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First Revision	11-Apr-2014
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Third Revision	20- Jul-2019
Fourth Revision	25- Oct- 2021

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